

**Fire Department Step Pay Plan  
Civil Service Personnel  
Rate Per Hour**

*\*Effective October 1, 2022*

<u>Tenure</u>						
<b>Firefighter/EMT</b> Per Hour	<b>0</b>	<b>1</b>	<b>3</b>	<b>5</b>	<b>7+</b>	
	\$17.01	\$17.64	\$18.48	\$19.31	\$19.75	
<u>Tenure</u>						
<b>Fire Engineer</b> Per Hour	<b>0</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>12+</b>	
	\$18.90	\$19.31	\$20.16	\$20.58	\$21.00	
<u>Tenure</u>						
<b>Captain</b> Per Hour	<b>0</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>12+</b>	
	\$21.00	\$21.84	\$22.26	\$22.66	\$23.11	
<u>Tenure</u>						
<b>Assistant Chief</b> Per Hour	<b>0</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>12+</b>	
	\$33.56	\$34.13	\$34.70	\$35.28	\$37.47	

**Additional Benefits:**

Certification Pay  
Educational Pay  
Longevity Pay  
3 weeks vacation leave annually  
3 weeks sick leave annually  
12 paid holidays annually  
1 personal holiday annually  
20 Year Retirement  
Life Insurance  
Health Insurance

- **Certain conditions apply to be eligible for the additional benefits outlined above. Please refer to the Application Packet or the Civil Service Director for further information.**
- **The Department currently operates on a 48/96 work schedule.**